The Charter

of the
Young Leaders Political Action Committee

ADOPTED at the COUNTY of LOS ANGELES
Revised on the Fourth of January, Two Thousand and Twenty-One

Directory of the Young Leaders PAC as of January 22, 2021:

Raphael F.L. Rebucas, President
Devin Huynh, Assistant President

Members of the Board of Governors
Pilar C. Dugard
Samantha M. Hall
3rd Seat Vacant

Aura Imbarus, Ph.D., Political Director
Natalie M. Hedding, Deputy Political Director

Cine Ivery, Head Treasurer
Michelle Moore Sanders, Assistant Treasurer
George Hasnah, Manager of the Subcommittee on Fundraising Strategy

Sal Romero, Chief of Staff
Tyler Bolsoni, Senior Secretary of Legislative Affairs
Shelby Coleman, Junior Secretary of Legislative Affairs
Carmen Stowe, Secretary of Scheduling
Sage Silberman, Senior Secretary of Communications
Alicia Alvarez, Junior Secretary of Communications

Top Youth Motivators
Martha Logan
Kenneth Weston Wright, M.D.
Pamela Marott
Patricia O. LaGrelius

PREAMBLE

The mission of the Young Leaders Political Action Committee is to continue to represent the interests of California's students in our republic with respect, diligence, and a love for community.

We believe that with advancements in technology and a large amount of exposure in the field of current events, adolescents are developing better leadership and critical thinking skills.

If elected officials do not begin to change their ways right now, the catastrophes facing our state's politicians will only be transferred onto the backs of future leaders. It is time that we restore government integrity and reunite California - establishing a generation where we tolerate each other's differences, debate our disagreements accordingly, and enforce the necessary needs of our society's members.

ARTICLE I - PURPOSE

Section 1: The organization shall be known as the *Young Leaders Political Action Committee,* and the governing board that supervises it shall be known as the *Young Leaders Political Action Committee Board of Governors.*

Section 2: The Board of Governors is organized as a representative body of all high school and junior high school students in the State of California. The jurisdiction of the Board of Governors should include, but is not limited to community outreach, fundraising and finance purposes, and to supervise the general management and fair practices of the Young Leaders Political Action Committee, [California Fair Political Practices Commission Identification No. 1406303].

Section 3: All committee documents with the exception of correspondence and legal documents, shall use the font "Aileron Heavy" for titles and subtitles, and "PT Sans" or "Avenir" for body text.

Section 4: The Seal of the Young Leaders PAC displayed on the cover page of this Charter shall only be affixed on official documents approved by either the President, Assistant President, Political Director, Deputy Political Director, or the Board of Governors.

Section 5: The organization may be dissolved with a unanimous vote of the Board of Governors and following this vote, a memorandum informing all persons affiliated with the Young Leaders Political Action Committee of the organization's dissolution.

ARTICLE II - VOTING MEMBERSHIP

Section 1: Voting membership of the Board of Governors shall consist only of the Governors, the President, and the Assistant President.

Section 2: The term "Board of Governors" shall reference the entire membership of the Board, including the President and Assistant President.

Section 3: No other classified employees, secretaries, donors, or members shall have voting privileges on any business matters with the exception of the selection of the Members of the Board of Governors before the beginning of each term of office.

ARTICLE III - MEETING

Section 1: **Monthly Meeting**. The date of the regular monthly meetings shall be the last Friday of each month unless amended by the President of the Board of Governors, who shall also, with the advice and consent of the Political Director, determine the time and place, unless the meeting is to have been explicitly stated to take place via teleconference. Zoom Communications shall be the only appropriate method to conduct virtual meetings, and in the event of a Zoom Communications teleconference, all Members of the Board of Governors must have their cameras on at all times.

Section 2: **Special Meetings.** Special meetings may be called only by the President or the Assistant President at any time, however no voting is to take place unless a quorum is reached. Any special meeting scheduled on a Sunday shall be either cancelled, or rescheduled to a later date.

Section 3: **Notice.** Notice of each meeting shall be given to each voting member and the Political Director, by either electronic mail or text message from the President or Assistant President, no less than twenty-four hours before the meeting.

Section 4: **Text Messages.** The Board of Governors may not transact official business via SMS, with the exception of the confirmation of guest speakers and the adding or rescinding of agenda items for upcoming meetings. Conducting any sort of business over messages is strongly discouraged, no roll call vote conducted over text shall ever be recognized as settled policy, and any matters relating to the jurisdiction of the Board of Governors decided via electronic message shall be made public record.

Section 5: **Recording.** All meetings of the Board of Governors shall be recorded, and the general public shall be entitled to see footage of the recording if requested in writing by the individual to the President of the Board of Governors.

ARTICLE IV - BOARD OF GOVERNORS

Section 1: **Board Role, Size, Compensation.** The Board is primarily responsible for representing the interests of California's students in the United States. The Board shall have no more than five members and no fewer than three members. By default, all vacancies shall be considered filled when there is one sitting President, one sitting Assistant President, and three Governors. The board is entitled to absolutely no financial or personal compensation other than reasonable expenses subject to approval by the Board of Governors itself.

Section 2: **Meetings**. The President or Assistant President may choose to cancel a meeting at their pleasure, however the authority of the President shall override that of the Assistant President in such cases.

Section 3: **Board Selection**. All Members of the Board of Governors may hold their respective offices in good behavior. Any sitting member may renew their service at the beginning of each term if they so choose, however this choice should, and will be subject to the approval of a convention of donors and classified employees, volunteers, and agents of the Young Leaders Political Action Committee. The President shall be elected for a two year term by a supermajority ballot vote, while the Assistant President shall be elected for a five month term by the same. The Political Director shall determine the rules and structure of each election process.

Section 4: **Terms.** Each term begins on January 3rd, on every odd numbered year, and concludes on the first Tuesday in November of every even numbered year. No person may be a voting member if they have already attained the age of nineteen years, but may be a spectator or offer general counsel to sitting Members of the Board of Governors.

Section 5: **Quorum.** A quorum must be attended by at least fifty percent of the Board members before business can be transacted.

Section 6. **President of the Board of Governors.** The President of the Young Leaders PAC has all the duties of a Governor. They preside over all meetings, and serve as the official spokesperson of the organization. Their signature must be affixed to all major documents, including endorsement certificates and formal letters. They must also be responsible for presenting special awards and endorsements, unless designated elsewhere, and for appointing guest speakers during meetings. The President is also the Editor-in-Chief of the committee website and all literature pertaining to the organization. The President can call Constitutional Crises. In all regular and formal functions, the President shall be referred to as “Mr./Madam President”, or “Your Honor” by others present.

Section 7. **Assistant President.** The Assistant President of the Young Leaders PAC has all the duties of a Governor. In the absence, incapacity, or written request of the President, they assume the role. Their votes are to register twice when there is a tie vote. Upon assuming office, the Assistant President must choose a deputy to serve as Acting Assistant President in the event of their absence, however, only elected Assistant Presidents may break ties in the Board of Governors.

Section 8. **Members of the Board of Governors.** Governors of the Young Leaders PAC are the voting members of the organization and representatives of all California’s high school and junior high school students. The Board of Governors choose candidates to endorse, interview, and investigate, and adopt a budget authorizing where monies should go. They are entrusted with the "Governor" title, and are referred to as so. In addition, Governors’ signatures are affixed on every certificate of endorsement regardless of their vote on said endorsement, as well as each certificate of contribution. Members of the Board of Governors can serve so long as they are duly and rightfully appointed, and have not yet attained nineteen years of age. No member of the Board of

Governors may serve in their capacity if they are outside of the State of California. Should the President be outside of the jurisdiction of the State of California, they are to notify the sitting Assistant President, and the Assistant President will execute the duties of the Office of the President in emergency or catastrophic circumstances. Should, at any time, the Assistant President be also incapacitated, they may designate anyone to serve in their capacity momentarily, so long as the nominee meets the original prerequisites to serve on the Board of Governors.

Section 9. **Political Director.** The Political Director of the Young Leaders Political Action Committee is responsible for the management of all the organization's activities, which includes advice to the Board of Governors on any matters relating to the jurisdiction of the Board. In each meeting of the Board of Governors, there shall be time allocated for any general remarks from the Political Director. The Political Director shall oversee the implementation of all decisions with which the Board of Governors shall make. The Political Director is the driver for the organization's expansion and growth, caretaker and custodian of records, and administrator of elections. They should not be participants in policy debates of the Board of Governors unless their advice is explicitly solicited, in effort to maintain the student-run nature of the Board of Governors. The Political Director is also the keeper of the Charter of the Board, and shall have the authority to interpret the Charter in cases of Constitutional Crises called upon by the President. They may, in collaboration with the President, appoint a Deputy Political Director. The Political Director must be appointed by the President and confirmed by a ¾ majority vote of the Board of Governors, and can be removed from office by a simple majority vote of the Board of Governors. They shall have no voting power except for the ratification of the Charter.

Section 10. **Staff, Agents, and Employees.** The President may appoint new Cabinet Secretaries, staff, and advisers without the approval of the Board of Governors. Members of the Board of Governors and the Political Director may also appoint staff to aid in their leadership. It is encouraged that such staff members be under the age of nineteen. When new staff members are appointed, they must be enrolled and the President, Political Director or any elected official in the State of California shall administer their Oath of Office. No person may serve in two positions at this organization simultaneously. Such staff, secretaries, and employees are entitled to no financial compensation whatsoever, and no voting privileges. They may attend meetings of the Board of Governors at the discretion of the Board of Governors. Any staff member, agent, employee, or volunteer position at the Young Leaders PAC shall not be a public role, however credit shall be given where credit is due while the privacy of persons in such capacities at the Young Leaders PAC shall be respected. The President of the Board of Governors shall have the authority to terminate any staff member for any reason, or no reasons at all. The Board of Governors shall also have the authority to remove any Cabinet Secretaries, agents, staff, and advisers with a simple majority vote,

in addition to the authority of undoing any or all of the policies for which such a member had enacted within their tenure.

Section 11. **Caucus.** Members of the Board of Governors can assemble caucuses when necessary. Membership of any Young Leaders PAC caucuses shall be composed only of sitting and former Members of the Board of Governors. Caucuses shall not have the freedom to raise money, but may plan events separate from those of the Board of Governors.

Section 12. **Subcommittee Assignments.** When special insight is needed on certain issues, the President of the Board of Governors or Assistant President may compose subcommittee assignments for the Board of Governors. These subcommittees may be temporary or permanent, and the assigned Governor(s) must be informed of and approve the assignment given to them. A simple majority vote of the Board of Governors may disband subcommittees when necessary. The Political Director shall keep record of which subcommittees exist, have ceased to exist, or are in consideration of existing in the future.

Section 13. **Vacancies**. The President shall have the right to appoint new Governors, cabinet secretaries, and staff members to fill in vacancies after the term has already begun with or without the advice and consent of the rest of the Board of Governors, employees, secretaries, members, volunteers, or donors of the Young Leaders Political Action Committee.

Section 14. **Resignation, Termination, and Recall.** Any Governor is free to submit their resignation in writing to either the President or Assistant President, to which the Assistant President must immediately notify the President and vice-versa.

The sitting President should be able to adjudicate what is good behavior and can at any time, call on a Governor to resign. However, the Governor is only forced to leave the organization when both the President, Assistant President, and political director are in concurrence. When the President and Assistant President are both signatories to a memorandum requesting that a member be terminated, the member's voting powers and title of Governor will be automatically rescinded. If the sitting President is calling on an Assistant President's resignation, he must have the concurrence of two sitting Governors for such a call to be valid.

Upon every election for the Assistant Presidency, ballots must include an option to recall, or remove the sitting President from office. A President can only be terminated when a ¾ majority of voters vote “Yes” on the recall initiative. In the event where a President is recalled, the Assistant President assumes the office for 15 days until a President is selected by the Members of the Board of Governors.

Elected Presidents, appointed Governors, and appointed Political Directors may retain their title and honor until the end of the existence of the organization, unless resolved that they should not. However, Assistant Presidents, Acting Presidents and other

temporary members of the Board of Governors release their titles upon resignation or end of their role.

Section 15: **Evaluation.** At the end of each Assistant Presidential term, or "quarter," the President of the Board of Governors and the Political Director may request that certain Members of the Board of Governors, Cabinet Secretaries and/or staff members shall be subject to a standard performance evaluation. In such an evaluation, the President of the Board of Governors and the Political Director may privately ask questions in order to reassess the role performance and fitness of the individual being subject to the evaluation. Such an evaluation may result in promotion, articles of termination**,** and may be conducted for any reason or no reason at all.

Section 16: **Oath of Office.** Each person who assumes any office in the Young Leaders Political Action Committee must take this oath with at least one witness and one individual administering the oath pursuant to the Constitution of the State of California.

I, (state full name) do solemnly swear (or affirm) that I will support and defend the Constitution of the United States, the Constitution of the State of California, and the Charter of the Board of Governors against All Enemies Foreign and Domestic; that I will bear true faith and allegiance to the same, that I take this obligation freely and in good behaviour without any mental reservation or purpose of evasion; and that I may well and faithfully discharge the duties of the office upon which I am about to enter. So help me God.

Section 17: **Adjournment.** The President can adjourn a meeting at their pleasure. When a meeting is adjourned, no votes are to take place until the President of the Board calls the Board of Governors back to order. An adjournment can be overturned by the Board if a simple majority of the members present dissent to the adjournment.

Section 18: **Birthday Chart.** The Political Director shall always keep a chart with an updated list of all birthdays of every person serving in a leadership capacity at the organization.

ARTICLE V - VOTING PROCEDURES

Section 1: **Motions.** Any member of the Board of Governors can submit a motion at any time while the session is being recorded for any matters relating to finance, endorsement, event planning, or an amendment to an already approved proposal, the Charter of the Board, and/or any other subjects within the jurisdiction of the Young Leaders Political Action Committee.

Section 3: **Seconds**. Each motion on the floor must be verbally seconded by any other member to proceed. If no verbal concurrences are given within a considerable amount of time, the President may consider the proposal void.

Section 4: **Roll Call Vote.** The Assistant President must conduct an official roll call vote in the event of a new appointment, Charter amendment, endorsement, or finance vote

being made. All matters listed above require only a simple majority vote with the exception of Charter amendments, which require unanimous passage. In addition, financial matters may only be voted on by the Members of the Board of Governors who have successfully solicited a donation for the committee within the last calendar year. In all other matters, it may suffice if the presiding officer asks if there are any objections. If there are none, the motion will be ratified.

In a roll call vote, one must respond Aye (Yes); No; Abstain/Present (Neutral); or Recuse. A vote is still considered unanimous if the motion carried unanimously with abstentions.

Section 5: **Tie.** In the event of a tie, the Assistant President may cast their vote twice. If the Assistant President chooses to abstain when given the opportunity to cast a tiebreaker vote, the matter shall not have passed. A ratified matter may only be rescinded by the same vote threshold it had been approved with the exception of the charter.

Section 6. **Acceptance of Endorsement.** If an endorsed candidate or candidate's committee does not acknowledge receipt of an endorsement from the Young Leaders PAC within fifteen days after a vote takes place, the endorsement is considered null and void until they are to do so.

Section 7. **Administrative Summit.** An administrative summit shall take place once every Assistant Presidential term where all Cabinet Secretaries shall be invited to attend live, in addition to the Board of Governors. The Board of Governors shall nominate one endorsed candidate to receive a donation from the committee. The candidate must be running for either state or local office, in accordance with the Fair Political Practices Commission, and shall have been endorsed unanimously by the Board of Governors during their first endorsement hearing. The Board of Governors shall prescribe the value of such a donation, and may choose not to give a donation at all in an effort to save resources for the next Assistant Presidential term of office. Any member of the Board of Governors who has already solicited their respective designated fundraising goal may submit a motion to make an expenditure to aid a candidate's committee at any meeting, even when the meeting is not an Administrative Summit.

ARTICLE VI - DISTRIBUTION OF AWARDS

Section 1. **Name of Award.** Only the Members of the Board of Governors may present the Young Leaders Political Action Committee service recognition. The President shall present such a recognition with distinction. This recognition is to be called the *Young Leaders PAC Award on Benevolence.*

Section 2. **Residence.** All recipients of the Young Leaders PAC Award on Benevolence must have been verified to reside in the State of California upon the time of presentation, and must have made a significant meritorious contribution to the safety, security, education, and/or well being of California youth.

Section 3. **Convicted Felons.** No recipient of the Young Leaders PAC Award on Benevolence should have ever been a convicted felon.

Section 4. **Candidates for Public Office.** No recipient of the Young Leaders PAC Award on Benevolence can be a candidate for public office at the time of presentation.

Section 5. **Overriding Power.** If a candidate is selected by a member of the Board of Governors, but does not meet one of the prerequisites listed, the Board Member may bring the candidate's name to the Board of Governors, and the Board must consent unanimously before the award is presented. However, the approval of the Board for a candidate who already meets the above stated criteria is never necessary.

Section 6. **Notification.** Prior to presenting the award, the Board Member must notify the Office of the President of the Board of Governors with the name of the recipient, the recipient's city of residence, and the significant meritorious contribution they have made that is deserving of the recognition. If the President nominates a candidate for the Young Leaders PAC Award on Benevolence, he is to notify the Office of the Assistant President. Every board member should be able to share with the Board more information about their nominee when the Board of Governors convenes.

Section 7. **Other Recognition.** The Board of Governors may also issue certificates of gratitude to donors for monetary and/or in-kind contributions, and for the certification of student membership when necessary.

ARTICLE VII - AMENDMENTS

Section 1: This charter may be amended when necessary by a unanimous vote of the Board of Governors and the signature of the Political Director.

This Charter was approved unanimously at a meeting of the Board of Governors of the Young Leaders Political Action Committee on July 1, 2018, and then revised and ratified unanimously on May 29, 2020 and again on July 8, 2020 and again on January 4, 2021.